

JOB POSTING:

CHILD PROTECTION WORKER - INDIGENOUS TEAM

(Permanent Full-Time Positions)

The Sarnia-Lambton Children's Aid Society is a trusted ally to families, communities & cultures in creating safe, nurturing environments for children and youth to grow and succeed.

Child Protection Workers provide investigation / assessment and child protection services to eligible families as per the Intervention Spectrum/the Ministry's Child Protection Standards and agency policies/standards.

The positions require some evening work, the flexing of work hours, and may require occasional weekend work to respond to the needs of children, youth and families and the service requirements of the agency.

Duties & Responsibilities:

Ongoing Protection: to provide investigation/assessment and ongoing child protection services to eligible families as per the Intervention Spectrum/the Ministry's Child Protection Standards and agency policies/standards; and carry out the tasks and duties as outlined in the job description for Ongoing Child Protection Worker.

Intake - Protection: to ensure the protection of children by receiving initial referrals and investigating as per the Intervention Spectrum/the Ministry's Child Protection Standards and agency policies/standards; and carry out the tasks and duties as outlined in the job description for Intake Child Protection Worker.

Qualifications, Knowledge & Skills Required:

- *Authorized* Child Protection Worker would be considered an asset;
- Indigenous Social Work Degree, BSW, or BA with direct child welfare experience will be considered an asset. Consideration will be given to other educational backgrounds such as a College Diploma in Social Services or Child & Youth Work.;
- Preference will be given to Indigenous persons, persons with extensive experience working with Indigenous communities, and/or lived experience within these communities;
- Must have knowledge of Indigenous history, people and communities and a demonstrated ability to engage with the communities;
- Must have a strong understanding of Indigenous culture, heritage and traditions; and a commitment to developing the highest quality culturally-appropriate service possible for the Indigenous families that we serve;
- Also requires strong computer skills and the ability to utilize an electronic case management system.
- Candidate must possess strong writing skills and the ability to conduct thorough reviews of prior client history, determine the impact and incorporate it into the current protection matter.

Sarnia Lambton Children's Aid Society (SLCAS) is committed to employment equity and diversity in the workplace. SLCAS strives for inclusivity and representative hiring practices to respond to the communities we serve. We believe that children, youth, and families have a right to be served in a manner that recognizes their culture, heritage and traditions and is respectful of cultural, religious and regional differences.

SLCAS welcomes applications from women, visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Our agency believes in fostering a workplace in which individual differences are recognized, appreciated, respected and responded to in ways that fully develop and utilize each individual's talents and strengths

Accommodations are available for applicants with disabilities throughout the recruitment process.

Please submit resumes and cover letter **by April 12, 2019 attention Human Resources:**

Terry Button, Human Resources Manager
Sarnia Lambton Children's Aid Society
161 Kendall Street, Point Edward, Ontario N7V 4G6
humanresources@slcas.on.ca

We thank all applicants for their interest, but only those selected for an interview will be contacted.